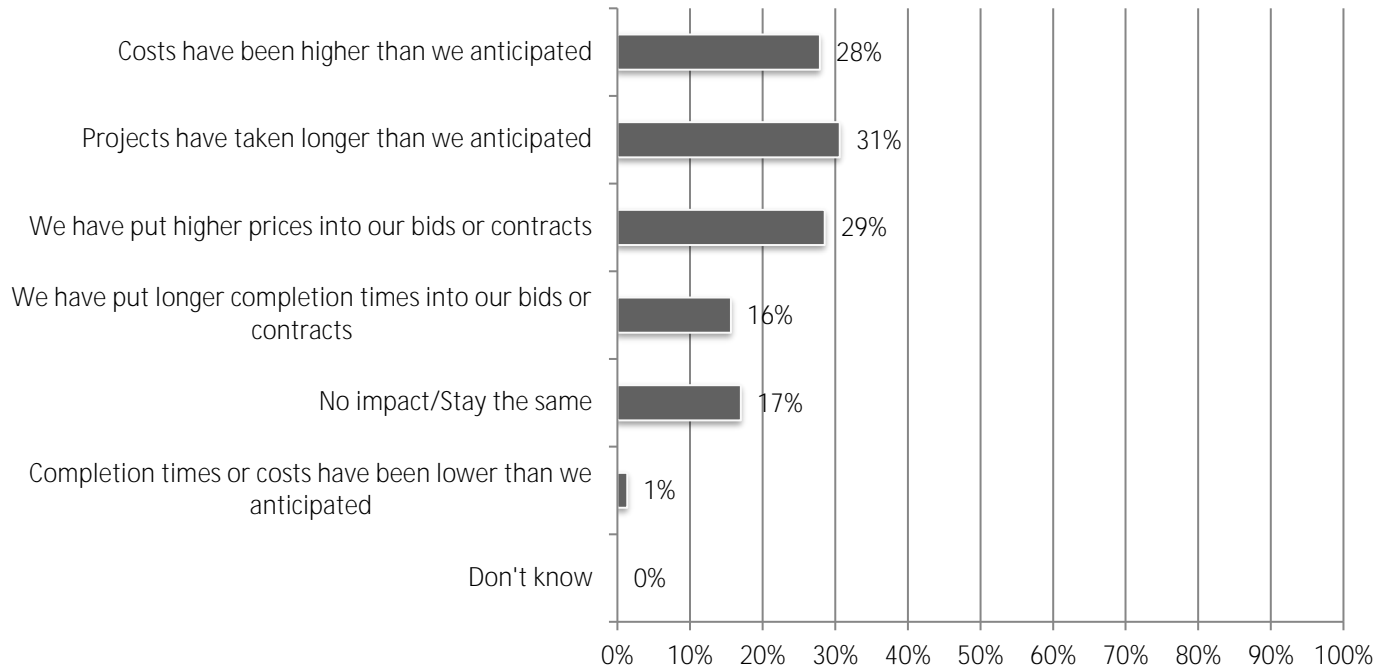


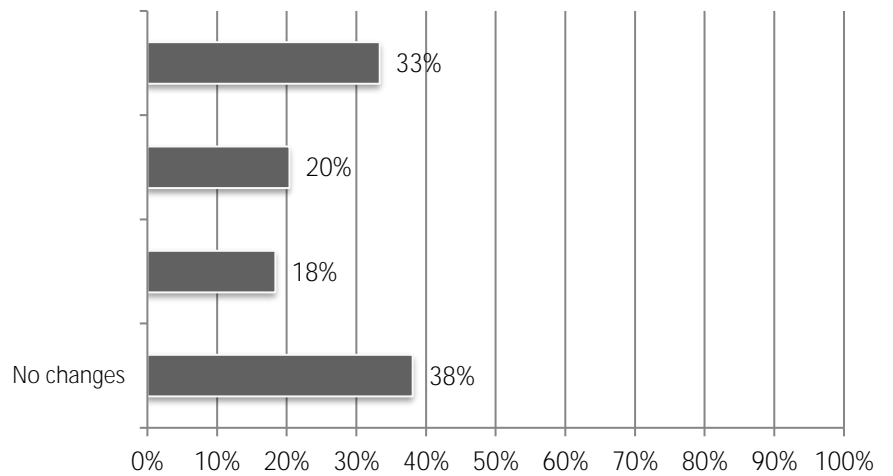


4. How would you describe your current situation in filling salaried and hourly craft positions?

7. If your firm is experiencing staffing challenges, how would you describe the impact on your projects? (mark all apply)



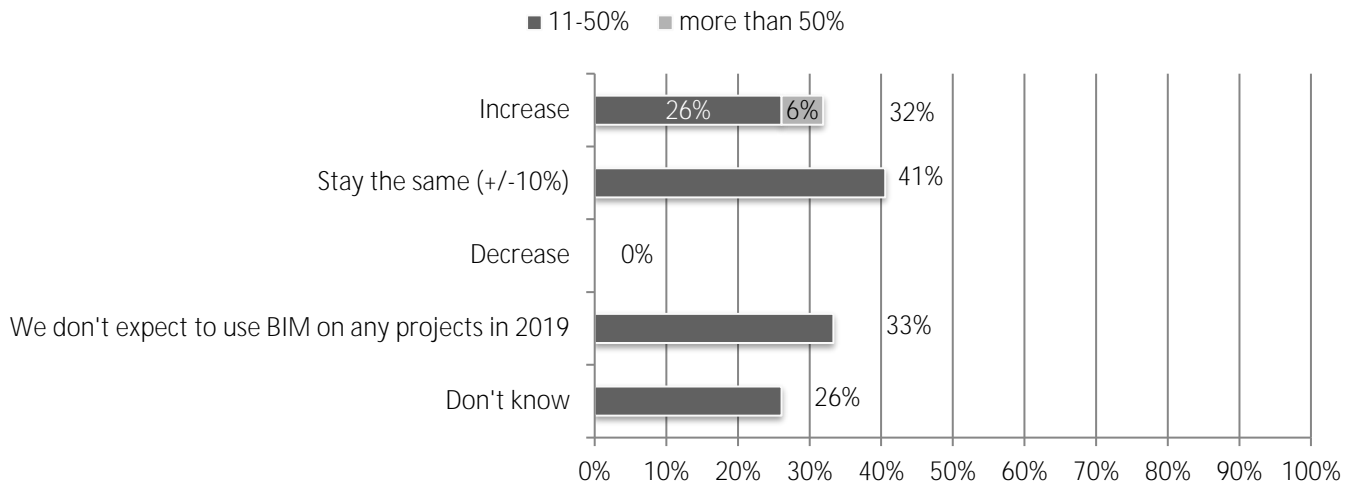
8. Has your firm adopted or increased use of the following to replace workers or skills? (mark all apply)



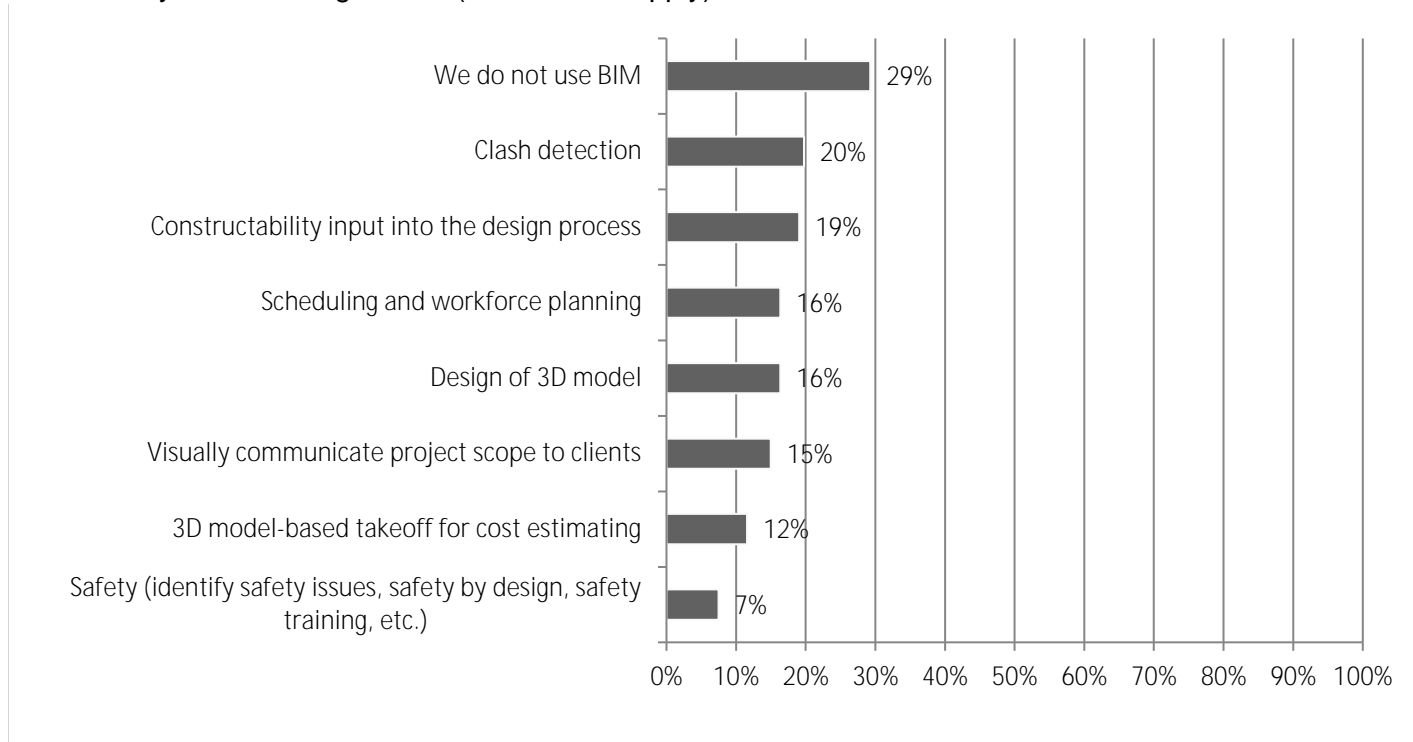
9. Compared to 2018, how will your firm's 2019 investment in training and development change?

10. Which of the following issues is the biggest concern to you

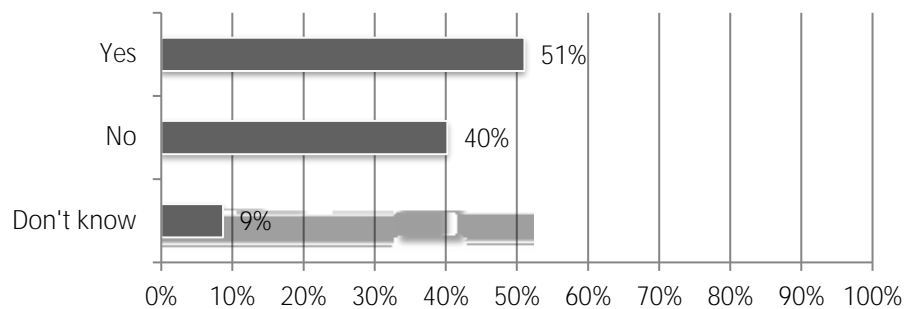
12. What change do you expect in 2019 in the number of your firm's projects that involve Building Information Modeling (BIM)?



13. What is your firm using BIM for? (mark all that apply)



14. Does your firm utilize lean construction principles on its projects and/or in its operation?



15. Does your firm use any of the following collaborative project delivery methods? (Mark all that apply)



16. Does your firm use any of the following to collaborate with project partners? (Mark all that apply)

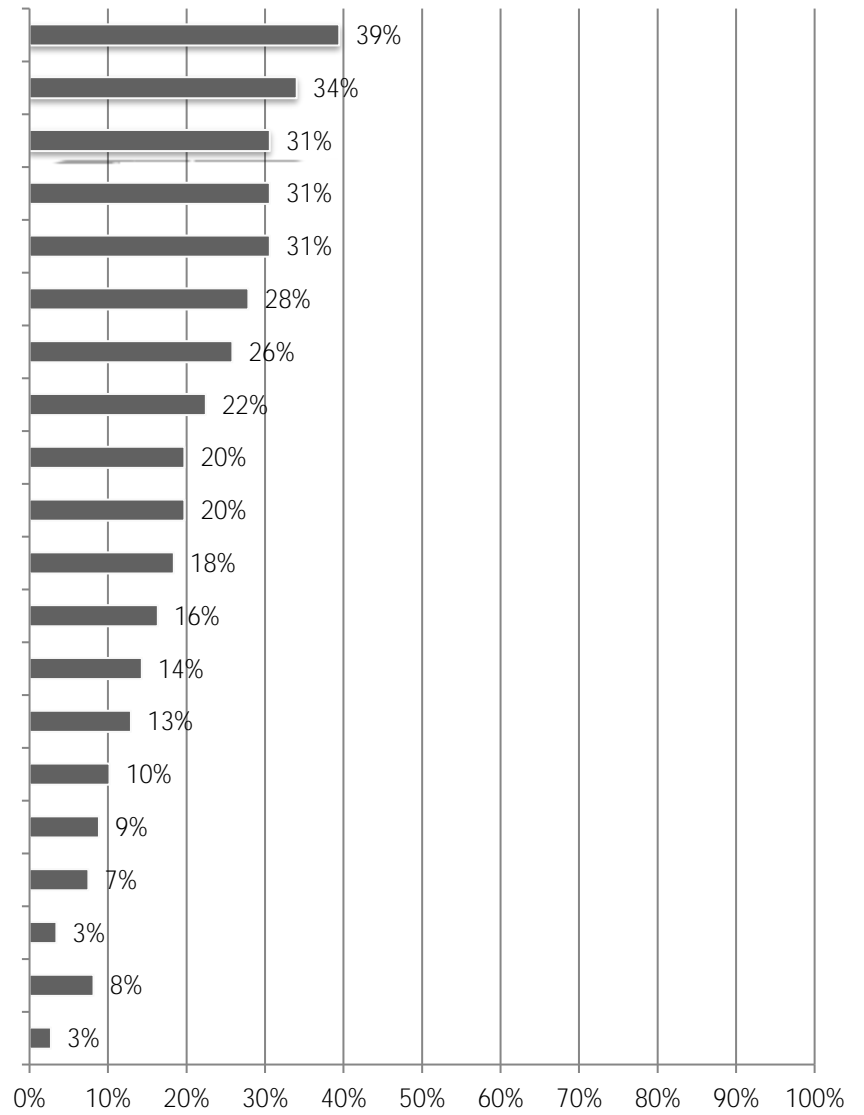


17. What business of IT functions does your firm outsource or plan to outsource to a technology provider?





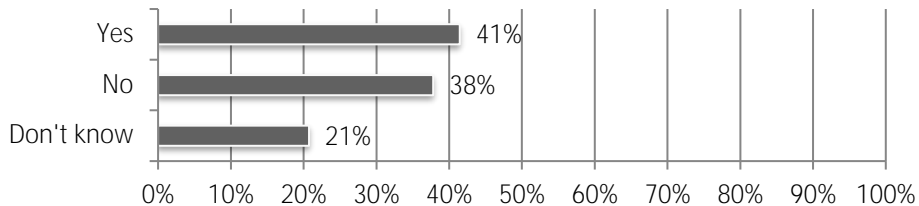
22. How does your firm plan to use mobile software technology? (mark all that apply)



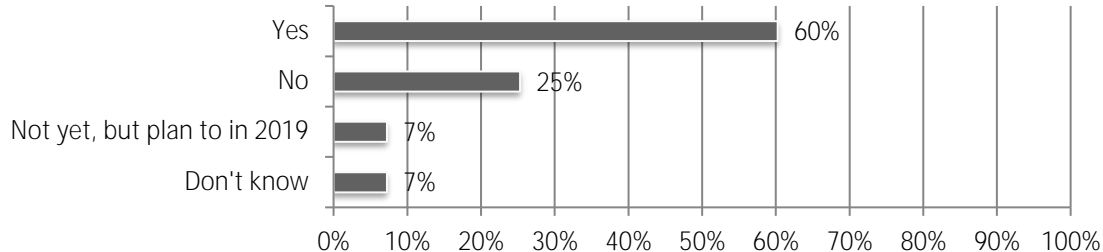
23. Which of the following cloud service models does your firm plan to use? (mark all that apply)



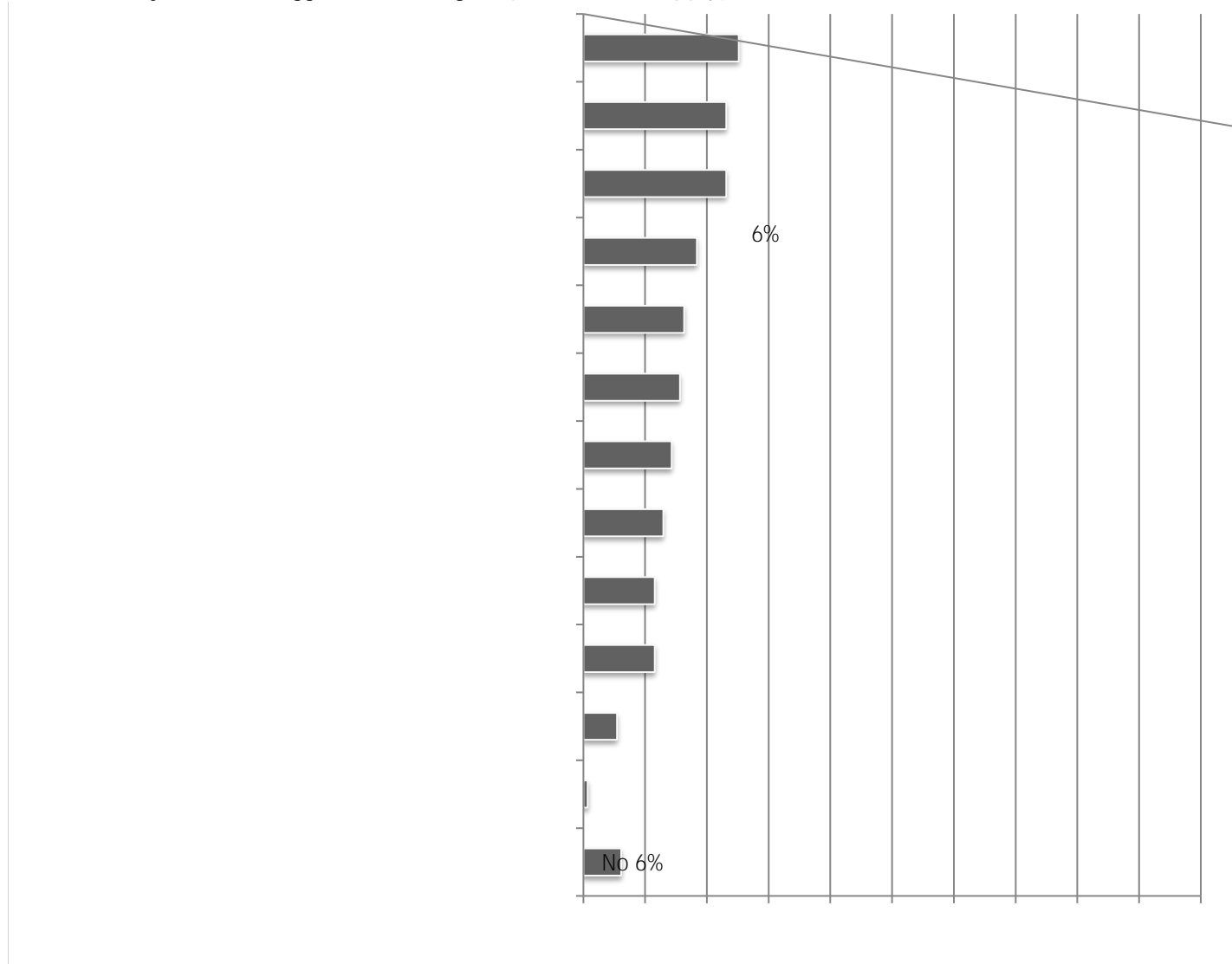
24. Does your firm currently have a mobile security plan in place?



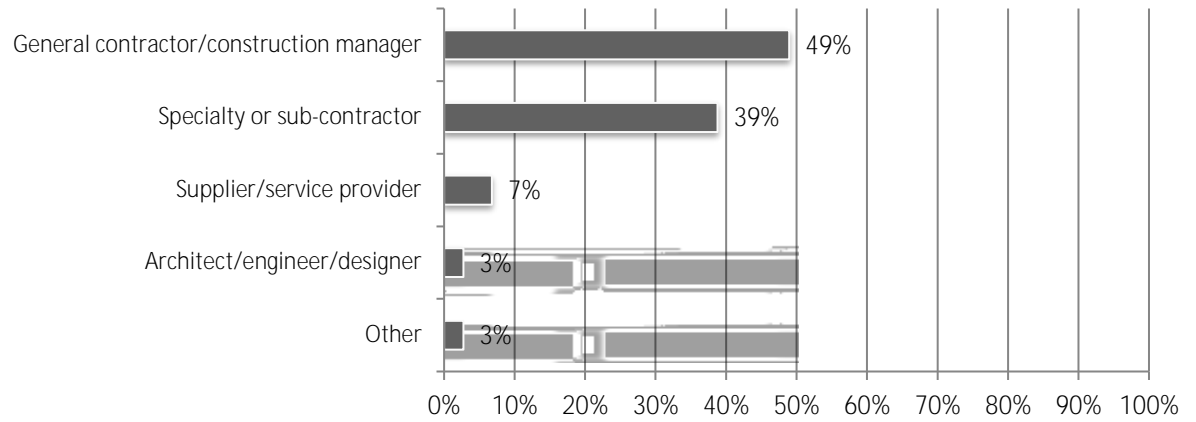
25. Does your firm currently have a formal IT plan that support your business objectives?



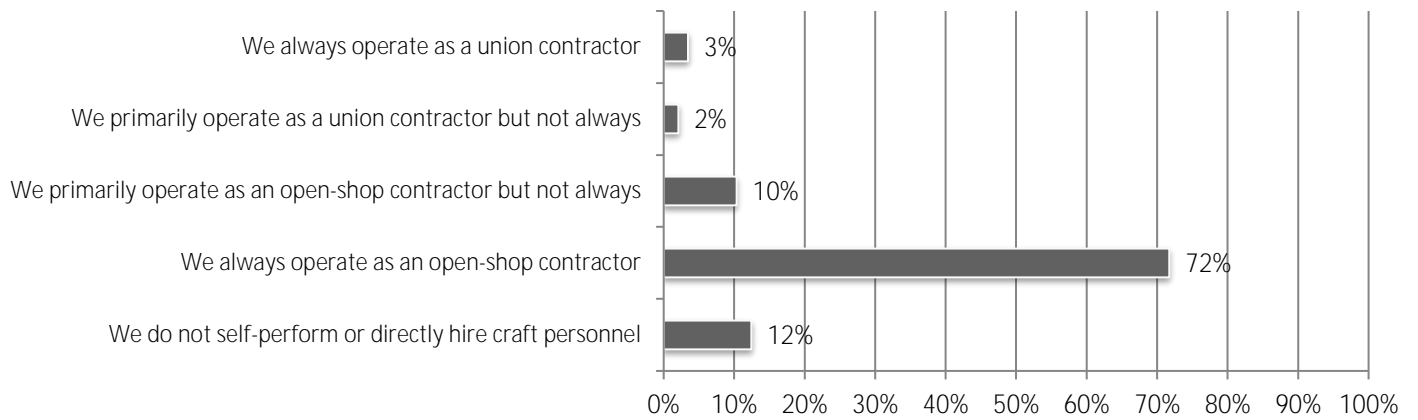
26. What are your firm's biggest IT challenges? (mark all that apply)



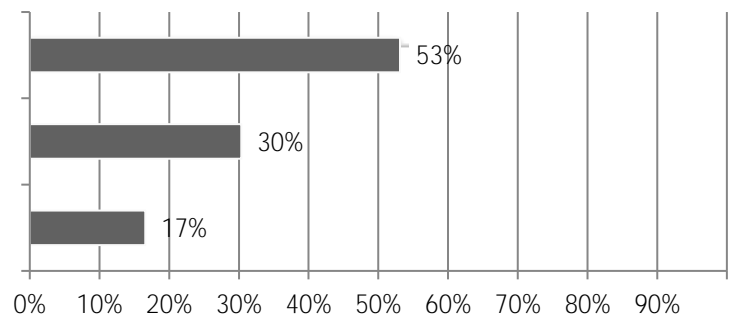
27. What best describes your firm:



28. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?



29. Estimate the total dollar amount of work your firm performed in 2018



30. How many total employees does your firm employ at all of its locations?