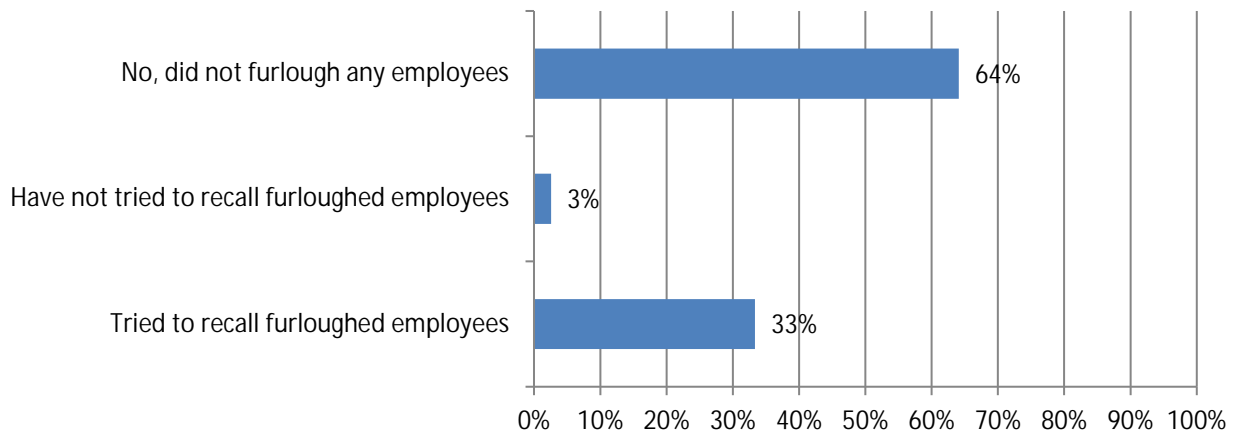


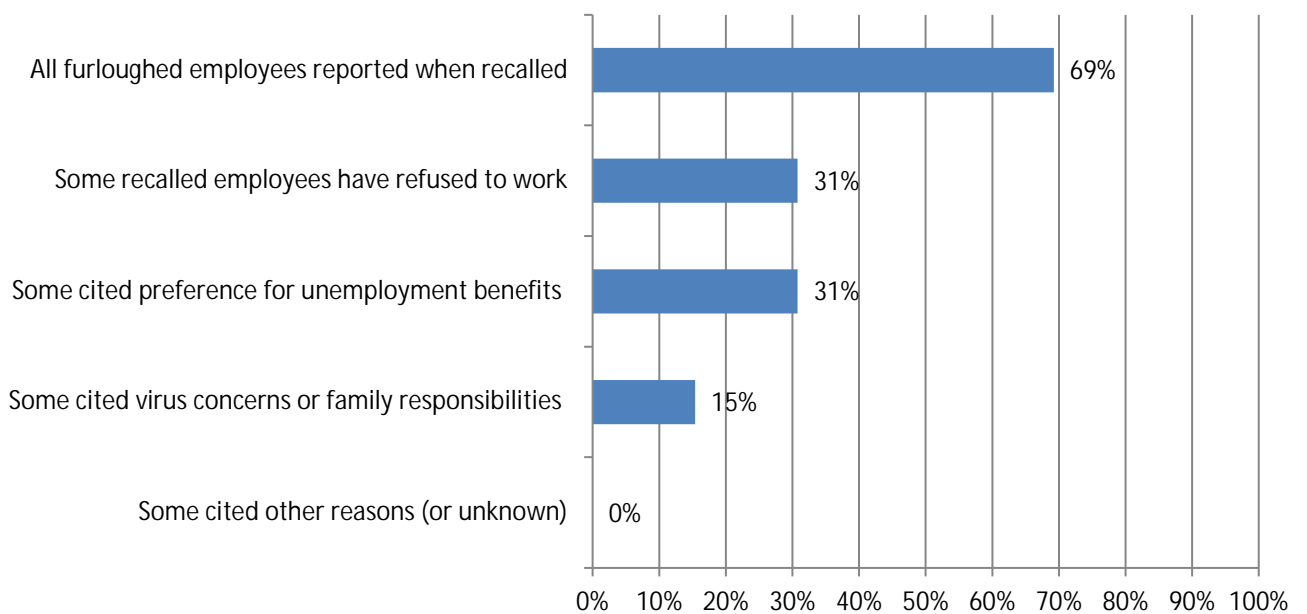
2020 Workforce Survey Results

Minnesota Results

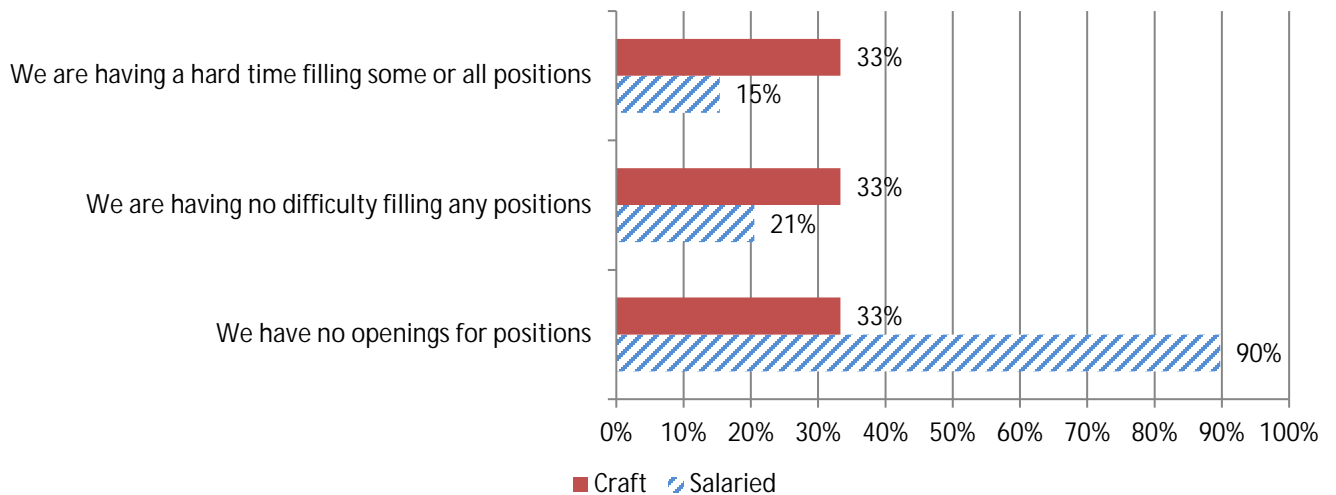
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 39



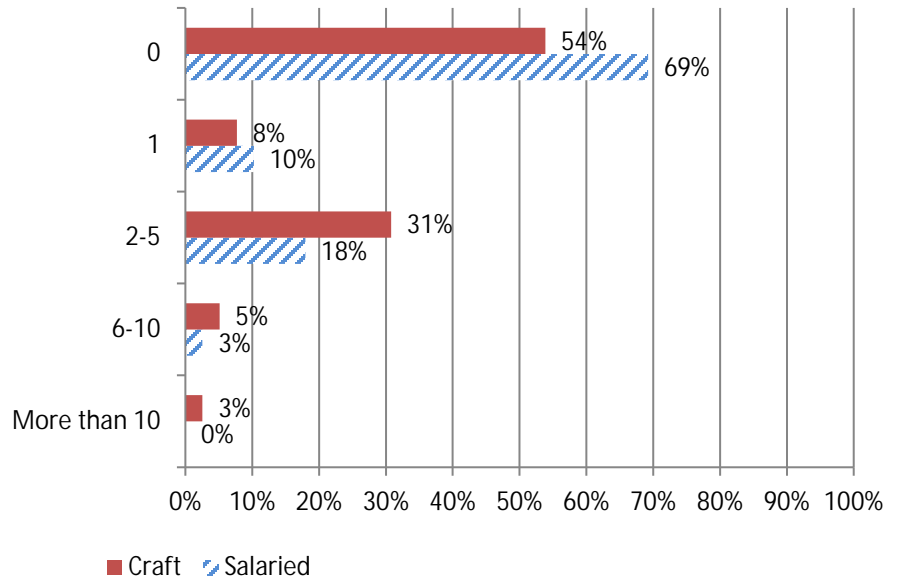
4. Among firms that tried to recall employees; Response: 13



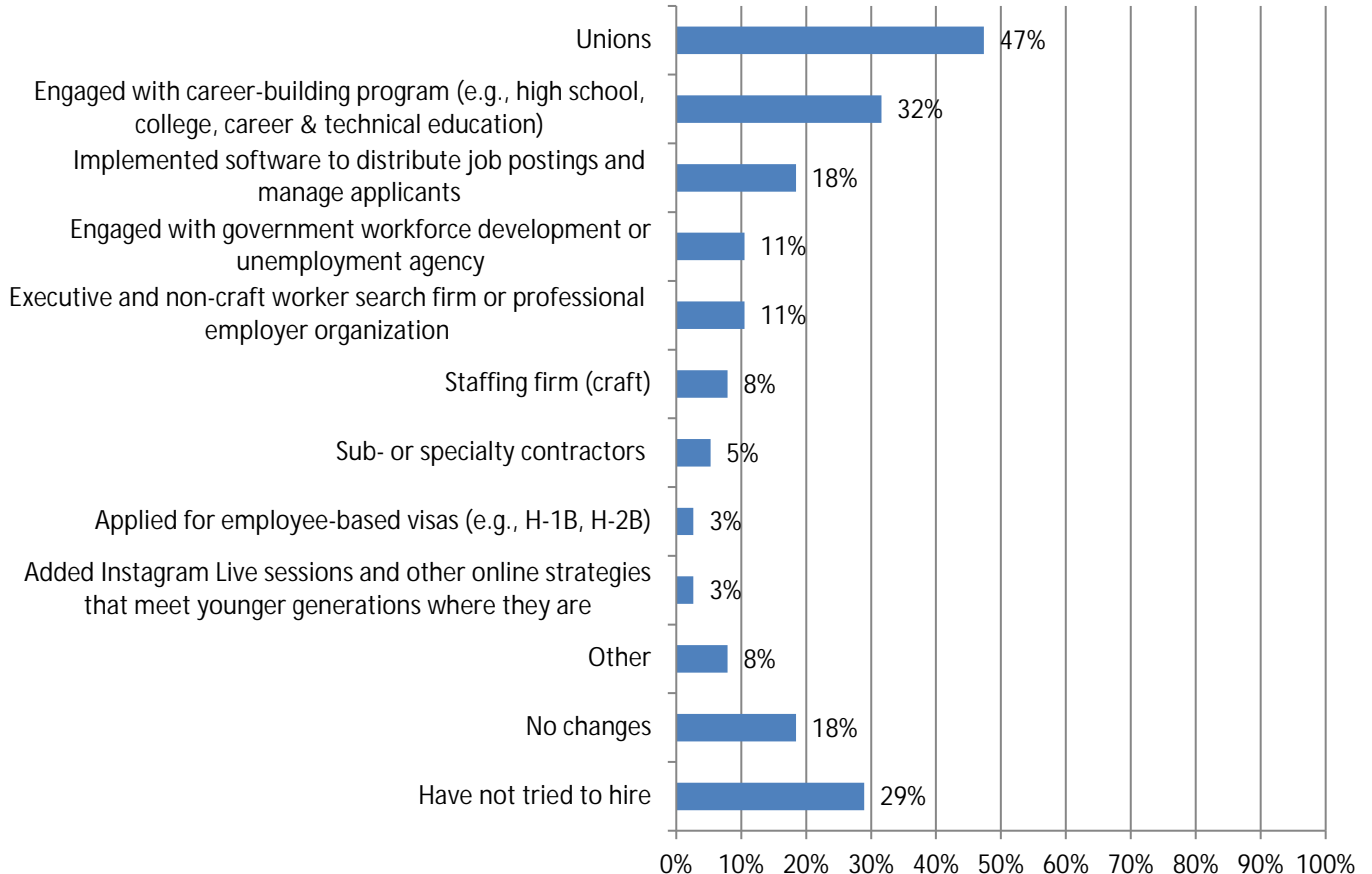
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 39 Salaried; 39 Craft



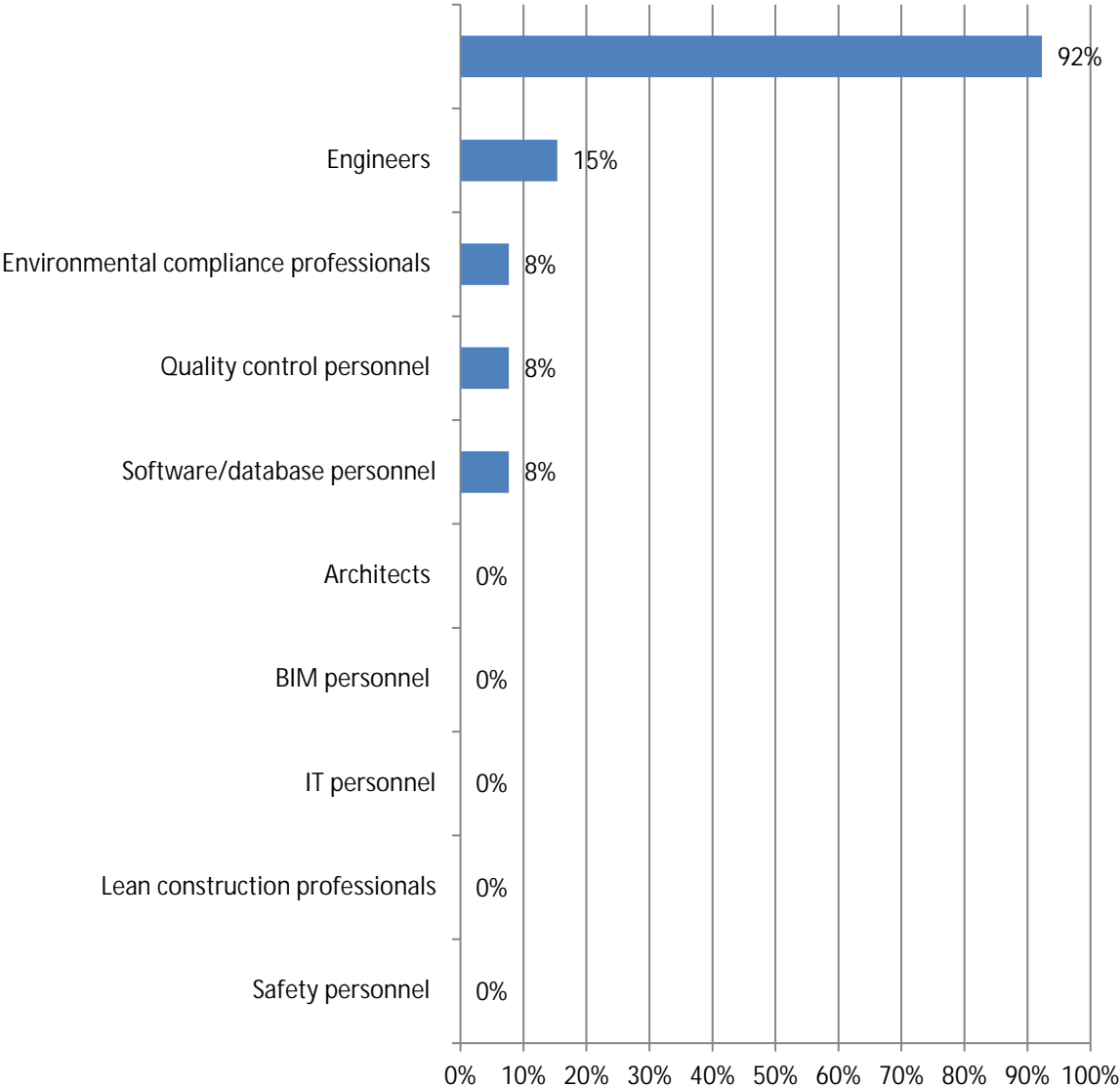
6. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 39 Salaried; 39 Craft



7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 38

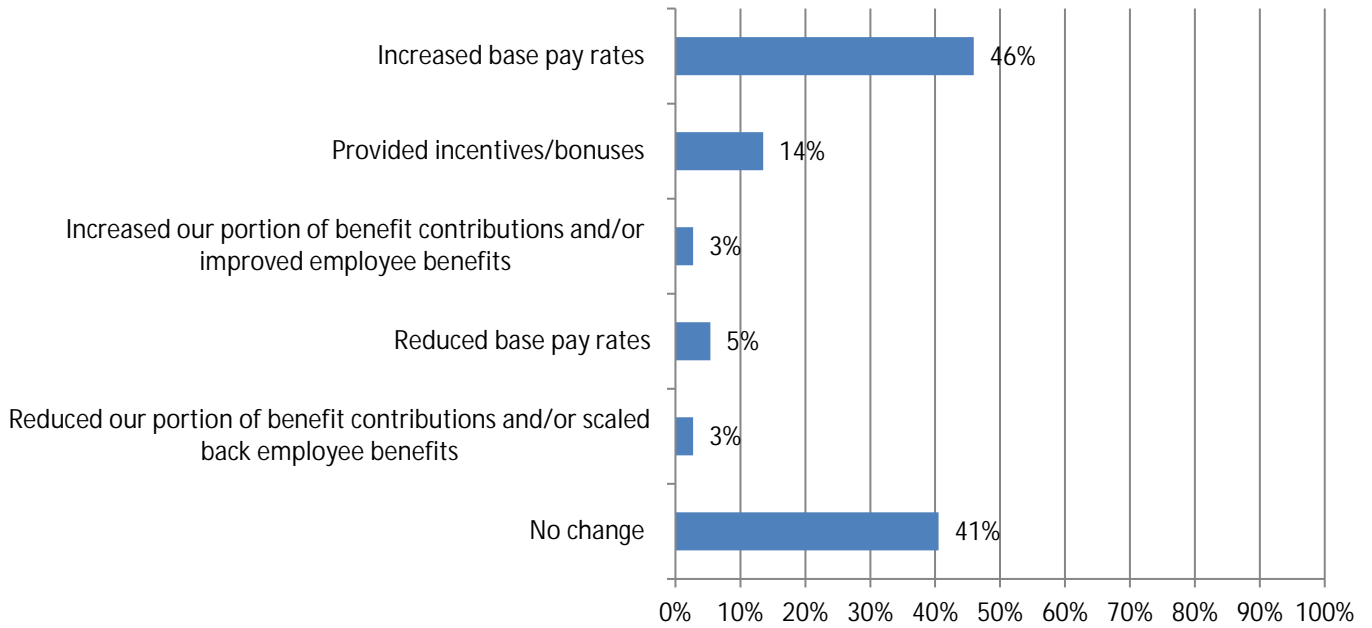


9. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 13

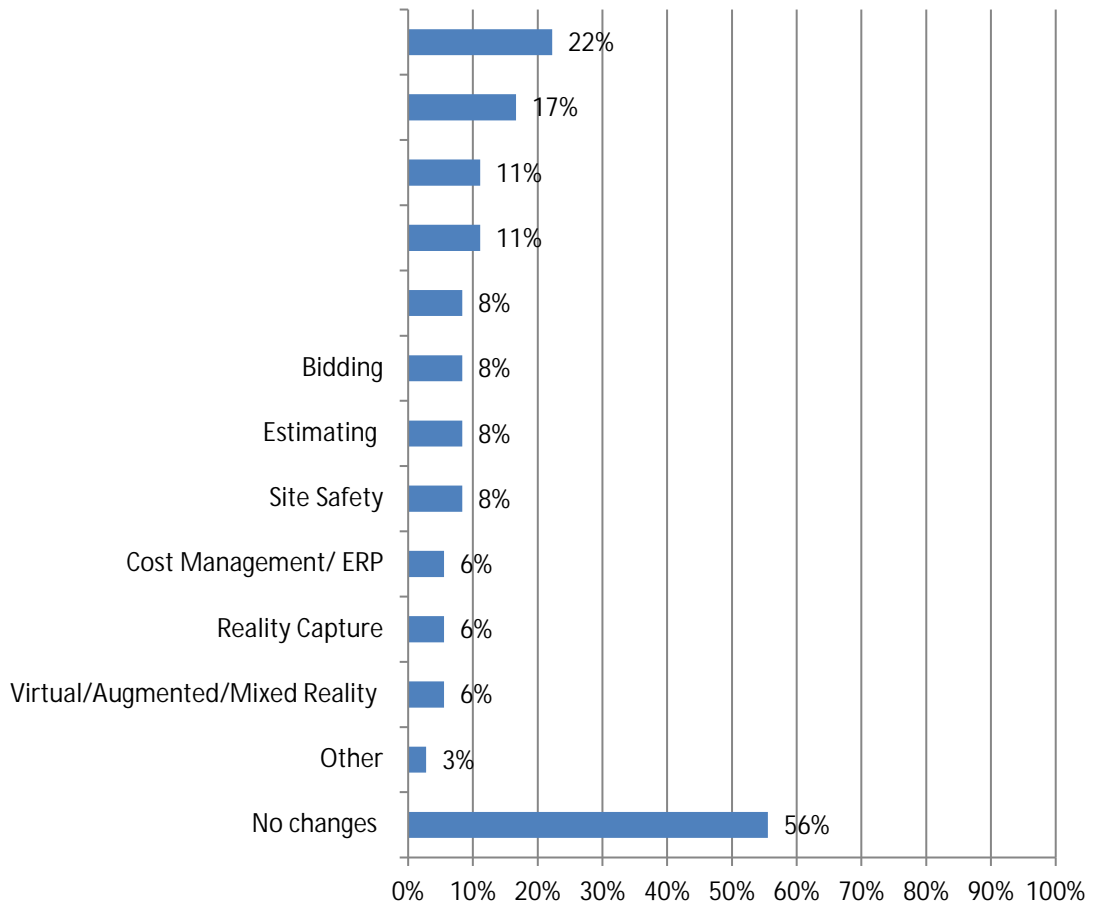


10. If your firm is

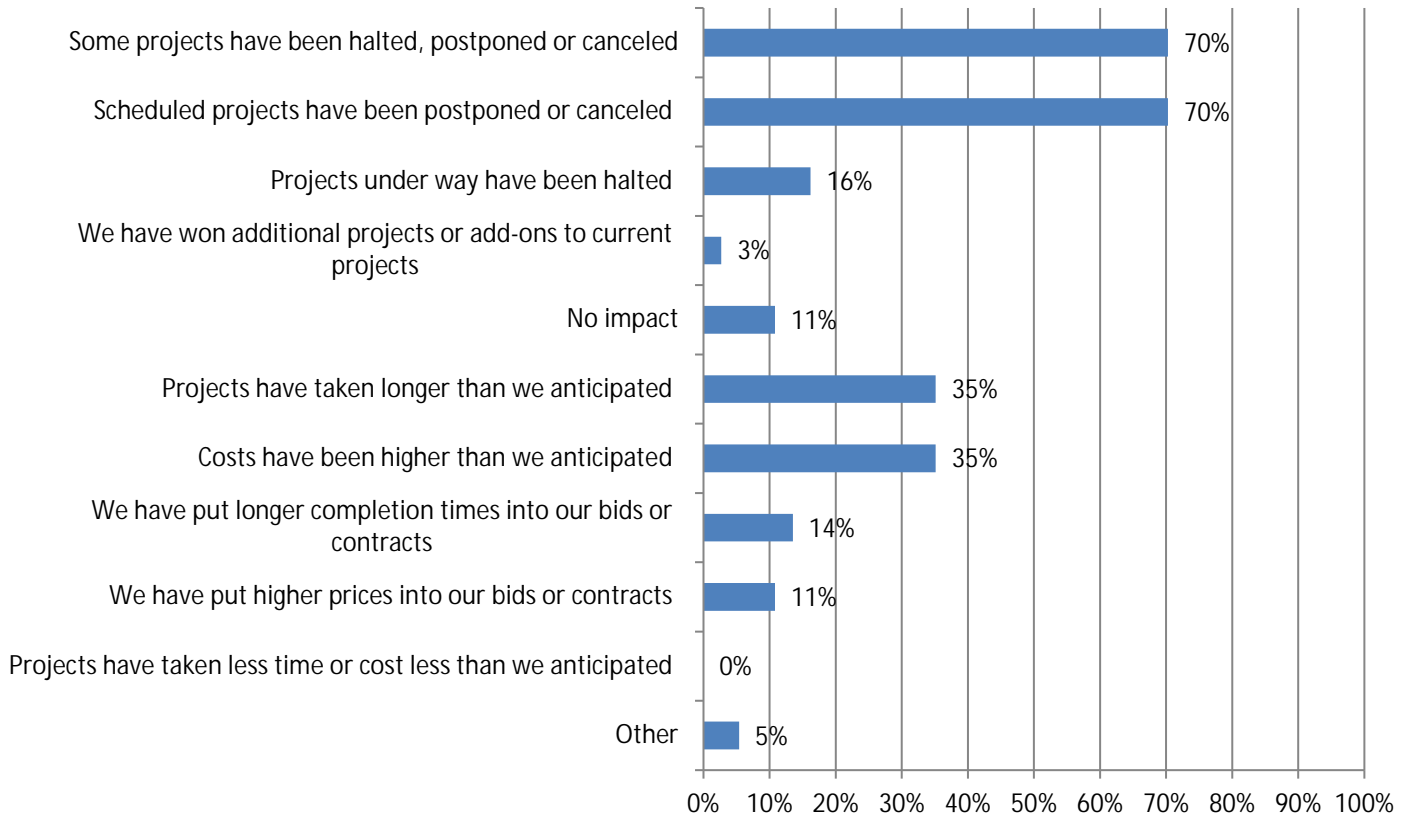
11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the last 6 months? (Mark all that apply) Responses: 37



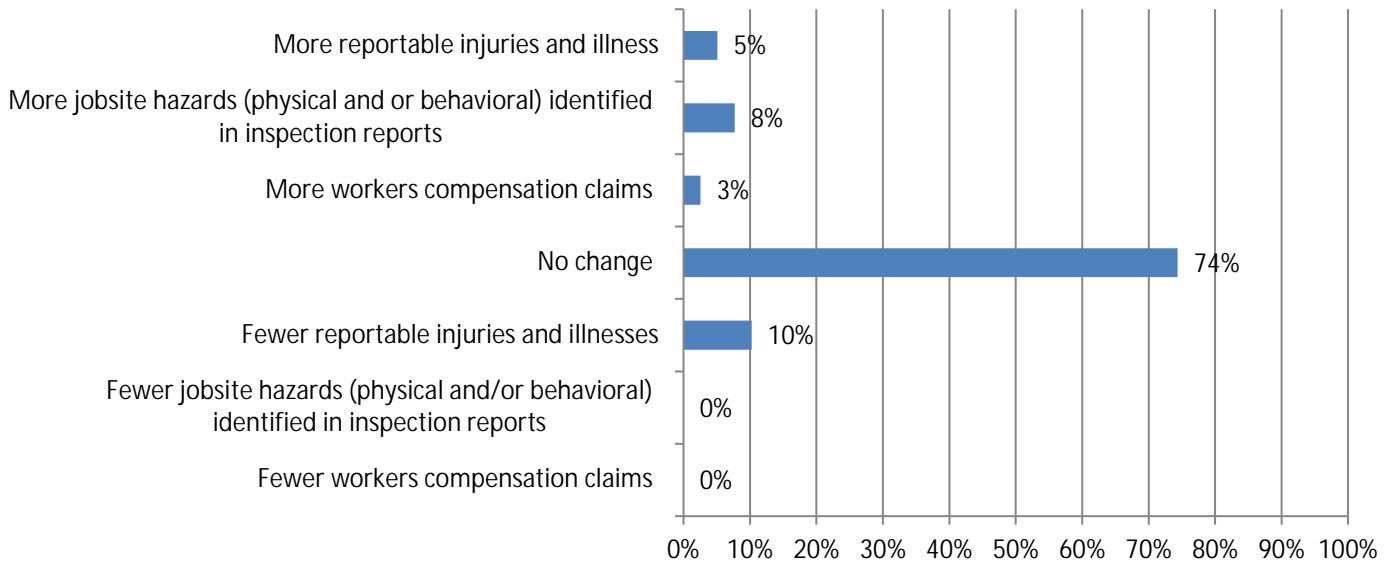
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 36



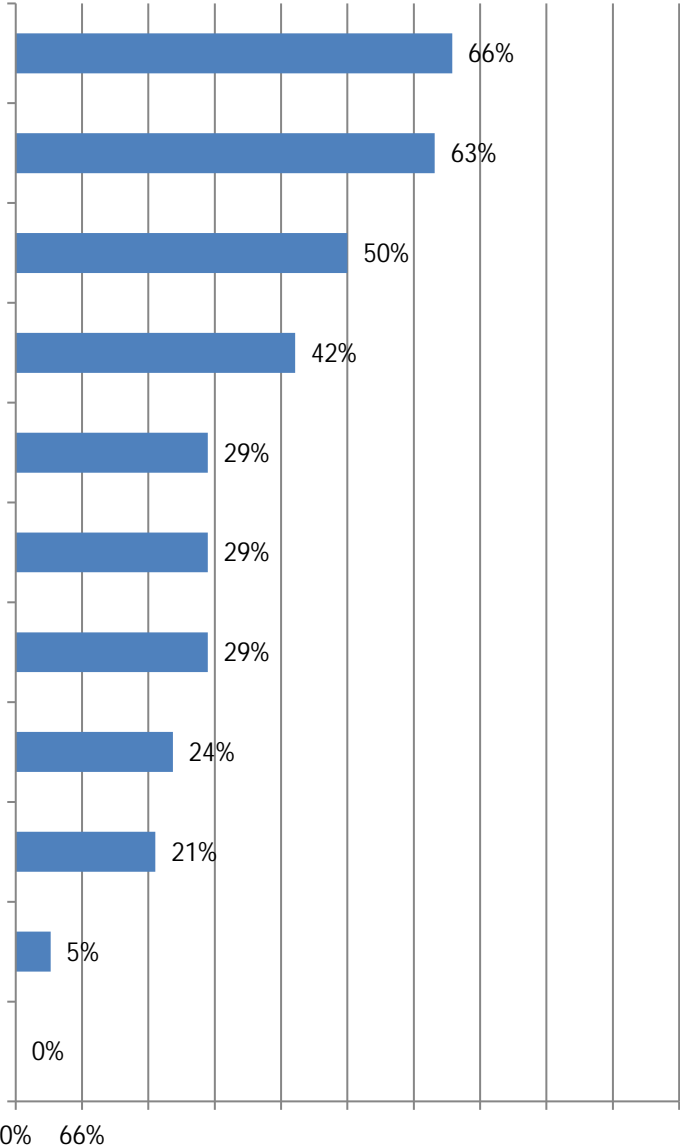
13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 37



14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 39

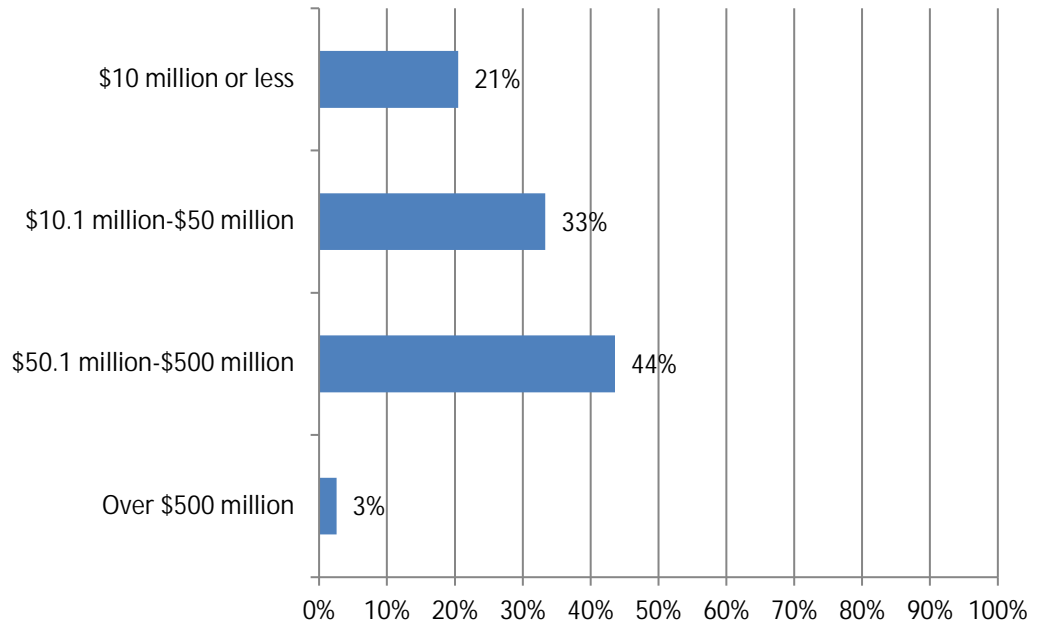


15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 38

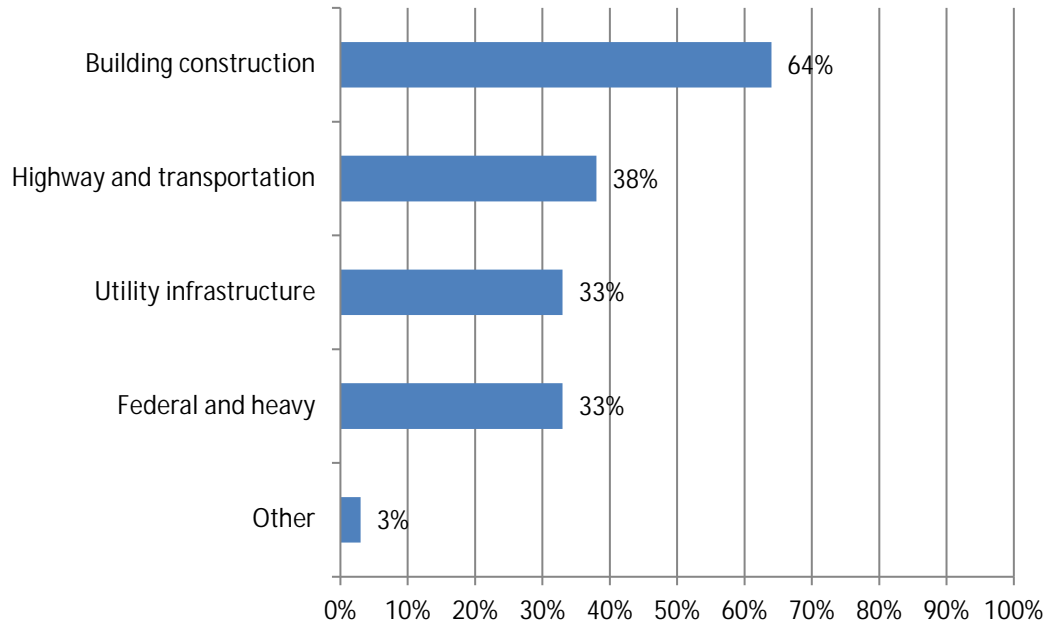


16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 37

19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 39



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 39



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 39

